

Nestlé Nigeria Plc - Board of Directors

- 1. Mr. David Ifezulike (Nigerian) Chairman** is the non-executive Chairman of the Board of Directors of Nestlé Nigeria Plc. He holds a Master of Science degree in Management Science and a Diploma of Imperial College. He joined Nestlé in 1980 and worked for over 26 years in various capacities and locations including Nigeria, Malaysia, Zimbabwe, Switzerland and Ghana. Mr Ifezulike was on international exchange program as the Factory Manager of Nestlé Ghana between May 1999 and April 2003. He retired from Nestlé Nigeria Plc as the Executive Director, Industrial Development in October 2006. He was appointed to the Board of Directors of Nestlé Nigeria Plc on 22 December 2000 and appointed the Chairman with effect from 10 May 2013.
- 2. Mr. Wassim Elhousseini (Lebanese) Managing Director** is the Managing Director / Chief Executive Officer of the Company. He joined Nestlé Kuwait in 2002 as Channel Category Sales Development (CCSD) Manager for Coffee & Creamers. In 2015, he moved to Nestlé Middle East to lead the CCSD Unit. He was promoted to Business Development Manager for Saudi Arabia in 2006. After four years in the role, Mr. Elhousseini was appointed as Sales Lead in the Saudi joint-venture project. He was promoted to Head of Sales for Nestlé Saudi Arabia where he demonstrated his ability to manage complexities and a large sales force. Appointed Sales Director of Nestlé Middle East in 2016, Mr. Elhousseini positively contributed to the business from a functional and leadership perspective. He also played an integral role in the creation of the new MENA region, comprising 16 countries, before his role was expanded to Country Manager and Sales Director in 2020. He was appointed to the Board and the Managing Director of the Company with effect from 1 September 2020.
- 3. Mr. Jagdish Kumar Singla (Indian) Executive Director** is the Finance and Control Director of the Company. He joined Nestlé India 1990 and served in various roles at the Moga Factory and in Management Accounting at the Head Office, before moving to China in 1997 as Factory Controller, Shuangcheng. Subsequently, he took over the responsibility of Business Controller – Milks and Nutrition for Greater China Region. He went back to India in 2004 as Controller of Moga Factory. In 2008, he was appointed the Head of Internal Audit where he played a key role in preserving internal control and transforming audit and control processes. He was the Country Controller of Nestlé Sri Lanka from October 2014 to December 2017 where he displayed solid leadership and strong functional knowledge. He was appointed to the Board with effect from 1 January 2018.
- 4. Mr. Mauricio Alarcon (Mexican) Non-Executive Director** is a non-executive director of the Company. Mr. Mauricio Alarcon is an Engineer and a Member of the Nigerian Institute of Management. He joined Nestlé Mexico in 1999. Following a number of Sales and Marketing assignments in the Ice Cream business, including Marketing Advisor at the Ice Cream Strategic Business Unit, he was appointed as the Marketing Manager for the Ice Cream business in Australia. In 2010, he joined Nestlé Egypt as Business Executive Manager, Ice Cream where his dynamism played a key role in transforming the business. Under his leadership, the Ice Cream business turnover in Nestlé Egypt more than doubled and the profitability improved in a challenging environment. He was the Managing Director of Nestlé Côte d'Ivoire from 2014 to September 2016 and the Managing Director of Nestlé Nigeria Plc from 1 October 2016 to 31

August 2020 before his appointment as the Market Head of Nestlé Central and West Africa Region from 1 September 2020.

5. **Mr. Ricardo Chavez (Mexican) Non-Executive Director** is a non-executive director and the Head of Finance and Control of Nestlé CWA Region comprising 22 countries. Ricardo joined Nestlé Mexico in 1992 and spent many years as international auditor and Market Audit Manager in Thailand and Indonesia. In 2002, he was appointed the Supply Chain Controller before moving back to Nestlé Group Audit as Manager. In 2010, Ricardo was promoted to the position of Head of Finance and Control of Nestlé Equatorial African Region comprising 21 countries. In 2014, he was appointed the Head of Finance and Control Food & Beverage Division of Nestlé Greater China Region position before his current appointment as the Head of Finance and Control of Nestlé CWA Region on 1 February 2017. He was appointed to the Board on 1 February 2017.
6. **Mr. Gbenga Oyebode (MFR) (Nigerian) Independent Non-Executive Director** is a non-executive director of the Company. He qualified as a Solicitor and Advocate of the Supreme Court of Nigeria in 1980. He holds a Master of Laws degree and is the Managing Partner of Aluko & Oyebode & Co. He is a Fellow of the Chartered Institute of Arbitrators (UK) and the Nigerian Leadership Initiative. He is the Chairman of Okomu Oil Palm Plc and a non-executive director of MTN Nigeria Limited. He is on the Africa Advisory Committee of the Johannesburg Stock Exchange. He was appointed to the Board on 24 February 2014.
7. **Ms. Juliet Ehimuan (Nigerian) Independent Non-Executive Director** is an independent non-executive director of the Company. She is the current Country Director for Google in Nigeria. She cumulates about 25 years of professional work experience. She started her career in 1995 and has worked for several companies in Nigeria and abroad such as Shell Petroleum and Microsoft United Kingdom in 2005. She started a firm called Strategic Insight

Consulting Limited and later became the General Manager of Chams Plc's Strategic Business Units. In April 2011, she was appointed Google's Country Manager for Nigeria. She holds a degree in Computer Engineering from the Obafemi Awolowo University; Postgraduate Diploma in Computer Science, University of Cambridge in United Kingdom and MBA from London Business School. She is a Fellow of the Cambridge Commonwealth Society. Her contributions to technology and entrepreneurship have won her several awards and recognitions. She is a recipient of the London Business School Global Women's Scholarship. While at the University of Cambridge, she received two scholarly awards – Selwyn College Scholar and Malaysian Commonwealth Scholar. She won the "IT Personality of the Year" award by the Nigeria Computer Society in 2012 and Marketing World Awards in 2016.

8. **Mrs. Adebisi Lamikanra (Nigerian) Independent Non-Executive Director** has a degree in Economics and she is a Fellow of the Institute of Chartered Accountants of Nigeria. She has attended various leadership programs over the years at Lagos Business School, Harvard Business School, Kellogg (Women Leadership Program) and Insead among others.

She was the head of the Advisory practice of KPMG Nigeria consisting of Management Consulting, Deal Advisory, Technology Advisory and Risk Consulting business units. She also led the financial services sector across Africa. She has over 30 years of professional experience providing advisory and consulting services to various private and public sector entities within and outside Nigeria. She has championed various initiatives in the Nigerian banking and finance space, facilitated and presented papers on topical banking and financial issues at several fora. She is currently the thematic leader for the non-banking subsector for Nigerian Economic Summit Group. She has been involved in various landmark industry reform initiatives.

She is a board member of (i) Corona Schools Trust (a leading private school in Lagos) where she heads the finance committee of the Board, (ii) Standard Chartered Bank Nigeria, (iii) Evercare Hospital Nigeria, where she is Chair of the Audit & Risk Committee and (iv) Coronation Securities Limited Nigeria. She is currently the Co-chair of Women Corporate Directors in Nigeria and one of the promoters of an NGO which is focused on providing employability training to up and coming Nigerian graduates.

- 9. Mr. Ibukun-Olu Ipinmoye (Nigerian) Executive Director** is currently the Factory Manager, Agbara factory. He holds M.Sc degree in Biochemistry from the University of Ilorin and M.Sc degree in Management from Commonwealth Open University, United Kingdom. He is a Fellow of the Institute of Management Consultants. He attended coaching training program in Coach Training World, Portland, Oregon, United States of America and secured a Black Belt certificate in Problem Solving from Aveta Business Institute, Ohio, United States of America.

He joined Nestlé Nigeria in 1993 as a Graduate trainee. He was promoted to the position of Assistant Manufacturing Manager in the Culinary Plant, Agbara. His work continued in various capacities in the factory until 2010 when Ibukun was transferred to Central West Africa Region as the Regional Manufacturing Specialist (Cereals & Beverages). A year after, he assumed the role of Regional Manufacturing Expert for Infant Cereals in Sub Saharan Africa, providing manufacturing support on Infant Cereals and developing application group competencies. In 2014, he was promoted as Plant Manager, Beverages in Agbara factory, where he led several technological changes including the installation of the MD3+ for Vacuum Band Dryers (VBD) and End of Line Automation for 20g packs as well as high speed pressing and wrapping confectionary lines. In 2016, he was appointed as Factory Manager, Flowergate Factory where he effectively built and sustained a high performing culture at the factory.

He is a Certified professional coach who has inspired many of the factory teams to optimize their individual and team performances.