

Board of Directors of Nestlé Nigeria PLC

1. **Mr. Gbenga Oyebode** (Nigerian) Chairman is the non- executive Chairman of the Board of Directors of Nestlé Nigeria Plc. Mr. He qualified as a Solicitor and Advocate of the Supreme Court of Nigeria in 1980. He holds a Master of Laws degree and is the Managing Partner of the law firm of Aluko & Oyebode. He is a Fellow of the Chartered Institute of Arbitrators (UK) and the Nigerian Leadership Initiative. He is the Chairman of Okomu Oil Palm Plc and a Director of both CFAO Nigeria and Lafarge Africa Plc. He is a Member of the Global Advisory Council of the Africa Leadership Academy, Member of the Board of Trustees of the Ford Foundation and a Member of the Board of Trustees of The African Center, New York. He was appointed to the Board on 24 February 2014.

2) **Mr. Wassim Elhousseini** (Lebanese) is the Managing Director / Chief Executive Officer of the Company. He joined Nestlé Kuwait in 2002 as Channel Category Sales Development (CCSD) Manager for Coffee & Creamers. He was promoted to Business Development Manager for Saudi Arabia in 2006. After four years in the role, Mr. Elhousseini was appointed as Sales Lead in the Saudi jointventure project. He was promoted to Head of Sales for Nestlé Saudi Arabia where he demonstrated his ability to manage complexities and a large sales force. In 2015, he moved to Nestlé Middle East to lead the CCSD Unit. Appointed Sales Director of Nestlé Middle East in 2016, Mr. Elhousseini positively contributed to the business from a functional and leadership perspective. He also played an integral role in the creation of the new MENA region, comprising 16 countries, before his role was expanded to Country Manager and Sales Director in 2020. He was appointed to the Board and the Managing Director of the Company with effect from 1 September 2020.

3) **Mr. Mauricio Alarcon** (Mexican) is a non-executive director of the Company. Mr. Mauricio Alarcon is an Engineer and a Member of the Nigerian Institute of Management. He joined Nestlé Mexico in 1999. Following a number of Sales and Marketing assignments in the Ice Cream business, including Marketing Advisor at the Ice Cream Strategic Business Unit, he was appointed as the Marketing Manager for the Ice Cream business in Australia. In 2010, he joined Nestlé Egypt as Business Executive Manager, Ice Cream where his dynamism played a key role in transforming the business. Under his leadership, the Ice Cream business turnover in Nestlé Egypt more than doubled and the profitability improved in a challenging environment. He was the Managing Director of Nestlé Côte d'Ivoire from 2014 to September 2016 and the Managing Director of Nestlé Nigeria Plc from 1 October 2016 to 31 August 2020 before his appointment as the Market Head of Nestlé Central and West Africa Region from 1 September 2020.

4) **Mr. Namit Mishra** (Indian) is the Finance and Control Director of the Company. Namit started his career in India in 1995 and held various roles in Factory Operations, Corporate Costing and Business Co-Piloting. In 2008 he moved to Nestlé Middle East (Dubai) as the Regional Operations

Controller for Nestlé Nutrition for Middle East and Africa (MEA) wherein he played a key role in optimizing the total delivered cost and improving the working capital efficiencies across multiple countries. He returned to India as the Business Co-pilot for Nestlé Nutrition and Nestlé Health Science and in 2015 took over as the Head of Management Accounting for South Asia Region (India, Bangladesh, Sri Lanka). Namit moved as the Finance and Control Director for Nestlé Bangladesh PLC in 2019 and delivered strong results as the co-pilot to the market. During his tenure, Nestlé Bangladesh successfully managed the volatility and ensured seamless business continuity amid forex challenges. Namit has deep understanding of our businesses and processes and strong ability to adapt, transform and create value. Namit holds a Bachelor of Commerce in Accounting and Finance from the Lucknow University in India. He is also a Cost and Management Accountant (CMA) from the Institute of Cost Accountants of India and a member of the Association of National Accountants of Nigeria. He was appointed to the Board on 1 August 2023.

5) **Mr. Martin Kruegel** (German) is a non-executive director and the Head of Finance and Control of Nestlé CWA Region comprising 25 countries. Martin started his career at Nestlé Germany in 1995, where he held various roles in Supply Chain, Finance, IT and Business Co-Piloting. In 2006, he was appointed Finance Manager Cereal Partners for the Nordic Region (Sweden, Denmark, Norway, Finland). Two years later, he was promoted to Head of F&C for Nestlé Nigeria. In 2014, he was transferred to Kuala Lumpur as Head of F&C, Nestlé Malaysia/Singapore. Between February 2019 and January 2023, he was the Chief Finance Officer (CFO) of Nestlé Japan. As CFO, Martin has played a key role as co-pilot for the Business and as leader of the Finance community of Nestlé Japan. He has greatly contributed to the sustainable improvement of Nestlé Japan's top-and bottom-line through important companywide approaches including turnaround of e-commerce business, portfolio management/SKU optimization, structural costs improvements, focus on Sell-Out and offtake. He was appointed to the Board on 1 February 2023.

6) **Dr. Juliet Ehimuan** (Nigerian) is an independent nonexecutive director. She holds a degree in Computer Engineering from the Obafemi Awolowo University, Postgraduate Diploma in Computer Science, University of Cambridge and MBA from London Business School. She was the Country Director for Google in Nigeria. She started her career in 1995 and worked for companies in Nigeria and abroad such as Shell Petroleum and Microsoft United Kingdom in 2005. She started Strategic Insight Consulting Limited and later became the General Manager of Chams Plc's Strategic Business Units. She is a Fellow of the Cambridge Commonwealth Society and a recipient of the London Business School Global Women's Scholarship. At the University of Cambridge, she received two scholarly awards - Selwyn College Scholar and Malaysian Commonwealth Scholar. She won the "IT Personality of the Year" award by the Nigeria Computer Society in 2012 and Marketing World Award in 2016. She joined the Board on 24 February 2020.

7) **Mrs. Kemisola Ajasa** (Nigerian) is an executive director and a seasoned professional in the field of regulatory affairs. She has been serving as the Regional Regulatory & Scientific Affairs Manager since 2018. With an impressive career history spanning over two decades, Kemisola played a pivotal role in the launch of several Nestlé Product Development and Introductions (NPDIs), including NPL Zinc Protect, Maggi Naija Pot, MILO RTD, and Golden Morn Puffs, among others. Additionally, she spearheaded the industry advocacy team, collaborating with regulatory authorities on the review of various standards and facilitating the ISO 9001:2015 certification of the Nigeria Head Office and Distribution Centers through the Methods Alignment Project. Prior to her time at Nestlé, Kemisola served as the Regulatory Affairs Manager at Reckitt Benckiser Nigeria Limited from 2002 to 2010. Earlier in her career, she worked as a Quality Assurance and Export Officer at Julia Foods Limited from 1994 to 1998. Kemisola holds a Master of Business Administration (MBA) from the University of Calabar, Nigeria, and a Bachelor of Science (Hons) in Biochemistry from Obafemi Awolowo University Ile-Ife, Nigeria. She was appointed to the Board on 1 November 2024.

8) **Mrs. Adebisi Lamikanra** (Nigerian) is an independent non-executive director. She has a degree in Economics and is a Fellow of the Institute of Chartered Accountants of Nigeria with over 30 years of experience. She has attended leadership programs at Lagos Business School, Harvard Business School, Kellogg (Women Leadership Program) and INSEAD. She was the head of the Advisory practice of KPMG Nigeria consisting of Management Consulting, Deal Advisory, Technology Advisory and Risk Consulting business units. She has championed various initiatives in the Nigerian banking and finance space. She is currently the thematic leader for the non-banking subsector for Nigerian Economic Summit Group. She has been involved in various landmark industry reform initiatives. She is a board member of Corona Schools Trust, Standard Chartered Bank Nigeria, Evercare Hospital Nigeria and Coronation Securities Limited Nigeria. She is currently the Co-chair of Women Corporate Directors in Nigeria. She was appointed to the Board with effect from 1 August 2021.

9) **Mrs. Maryam Mohammed** (Nigerian) is an independent non-executive director of the Company. Maryam holds a Bachelor of Science degrees in Pharmacology from the University of Wales and a Master of Business Administration from Cardiff Business School, Cardiff, Wales, both in the United Kingdom. She is also a certified Addiction Counsellor and Life Coach. Maryam started her career in AL-MAN Nigeria Limited, Kaduna State as a Manager in 1995 and later moved to Nigeria Board for Technical Education, Kaduna as a Senior Planning Officer in 2001. Thereafter, she has held various positions in different organizations including Executive Director, Turner Building Products (Arewa) Limited (2001 – 2013); Visiting Lecturer, Kaduna Business School, Senior Special Assistant, Baze University amongst others. She was appointed to the Board on 1 August 2023.